

CASE STUDY

workingwise

ENGAGING YOU IN HEALTH + SAFETY + WELLBEING



Local Government Case Study MWLASS SafePlus Assessments Improving HSW practice across participating councils

THE PROBLEM

MWLASS chose SafePlus as a tool to undertake a gap analysis of participating councils' health and safety performance to identify where they sat on the health and safety maturity ladder. They wanted to benchmark against each other and could create realistic work programmes, both individually and by way of shared service projects.

OUR SOLUTION

Working Wise undertook SafePlus assessments for the participating councils in 2018/19 and 2021. We will undertake the assessments again in 2023.

Each council was provided with an assessment report with recommendations they could develop into work programmes. A summary report of outcomes and findings was provided to MWLASS and participating councils.

THE OUTCOME

Councils embraced the process and they found the recommendations useful. They created achievable work programmes. In 2018/19 all seven councils scored developing (lowest). In 2021, five had moved into performing, with some criteria in leading. Participation in the project led to Manawatū District Council being a joint winner of the Governance section in prestigious NZ Workplace Health and Safety awards.

SAFEPLUS ASSESSMENTS

Challenges

- Councils were at different levels of HSW maturity.
- HSW often seen as operational rather than strategic.
- Councils didn't have mature approaches to risk management.

Successes

- Councils improved their HSW maturity and resourcing.
- Participation promoted leading HSW from the top.
- Improved HSW risk management for Councils.



Leading from the top, that culture has permeated the wider staff group so that health and safety is now a top-of-mind non-negotiable.

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